

The board is committed to a policy of non-discrimination in relation to race, color, religion, sex, national origin, citizenship, alienage or disability.



**LEGAL REFERENCE:**

- Title VII of the Civil Rights Act of 1965  
42 USC Section 2000e *et seq.*
- Title VI of the Civil Rights Act 1964,  
42 USC Section 2000d *et seq.*
- Section 1981 of the Civil Rights Act of 1866,  
42 USC Section 1981
- Section 1983 of the Civil Rights Act of 1871  
42 USC Section 1983
- The Equal Pay Act of 1963  
29 USC Section 206d
- Title IX of the Education Amendments of 1972  
20 USC Section 1681
- The Age Discrimination and Employment Act of 1967  
29 USC Section 621 *et seq.*
- The Americans with Disabilities Act of 1990  
42 USC Section 12101 *et seq.*
- Section 504 of the Vocational Rehabilitation Act of 1973  
29 USC Section 794
- Idaho Commission on Human Rights  
Idaho Code Section 67-5901 *et seq.*

**FIRST READING:** December 10, 2001

**ADOPTED:** January 7, 2002