

Recognizing the need for administrators to make personnel management decisions in a timely manner, and to provide for the efficient operation of this district, the board of trustees delegates to the Superintendent the authority to temporarily place district employees on administrative leave with pay.

The delegation of such authority is limited to circumstances where the Superintendent determines that the employee has or is alleged to have (1) violated the Idaho Code of Ethics; (2) created an immediate or imminent threat to the safety and wellbeing of a student or other district employee; (3) violated a district policy or policies; or (4) when such leave is necessary to conduct an investigation involving alleged misconduct by the employee.

The board will meet to review the Superintendent's decision to place an employee on administrative leave no later than five (5) working days following the initiation of the administrative leave. The board may continue or discontinue the administrative leave with pay or take other action as is determined to be in the best interests of the district.

This policy is not intended to limit the Superintendent's authority to terminate classified employees.



LEGAL REFERENCE:

Idaho Code Section 33-513

FIRST READING: March 10, 2008

ADOPTED: April 14, 2008